

Executive Leadership Team

The Portland Metro STEM Partnership (PMSP) is a broad-based coalition of individuals and organizations working together to assure all students, from preschool through graduate and professional school (P-20), have access to high quality education in science, technology, engineering, and mathematics (STEM). We believe that strong communities need citizens capable of engaging both economically and civically in a society that is STEM-driven.

We believe that the skills developed through learning in Science, Technology, Engineering, and Math (STEM)—such as critical thinking, careful observation, research, analysis, problem-solving, persistence, and adaptation—are exactly what people need to thrive in our increasingly complex, data driven, evidence-based world, whatever their chosen career or life direction.

Our vision is that all students are able to follow their passions into productive and rewarding careers, creative endeavors, and civic & community engagement.

As a regional STEM Hub in Oregon, a critical function of the Portland Metro STEM Partnership is to convene and connect organizations, programs, and people to move towards this vision.

Our programs and projects unite a diverse network of partners throughout the region, including school districts, K-12 schools, community-based organizations, higher education, and industry. By working together to pursue strategies that transcend the interests of any one organization or sector, we can have a greater collective impact on our students' future than any entity or sector could have alone.

GUIDING PRINCIPLES/VALUES

- **Collaboration:** Only together can we design equitable systems
- **Equity:** STEM literacy is a social justice issue, not just an educational challenge. We must engage communities and implement solutions in and beyond the education system in order to bring about real change
- **Data-Driven:** We base decisions on the best available data and agree to a set of shared outcomes that are measurable and useful (See PMSP Outcomes Framework)
- **Learning Community:** We value the expertise, lessons learned, and wisdom of the group and provide a network for sharing information and resources
- **Inclusivity:** All who are willing to commit to the Partnership goals and governance are welcome to participate

PURPOSE and PRIMARY FUNCTIONS

The Executive Leadership Team (ELT) assures the Partnership achieves its goals by:

1. Setting and maintaining coherence to the strategic direction of the Partnership
2. Providing regular feedback and problem solving on strategy and operations

3. Certifying financial and progress reports to fiscal / program sponsors
4. Overseeing the engagement of the Council of Advisors to ensure appropriate voices are part of the decision-making process
5. Evaluating and supporting the PMSP backbone team

COMPOSITION

The Executive Leadership Team (ELT) shall be comprised of 4-6 individuals who

- Are willing and able to commit to monthly or bi-monthly meetings
- Have demonstrated commitment to the strategies and focus areas of PMSP
- Are willing to engage in equity training as needed
- Are strategic thinkers eager to realize the cross-sector vision for PMSP as a whole

To the degree possible, the ELT shall include representation from organizations of different sizes, demographics, sector representation, etc. The ELT is lead by an engaged chair, willing to work with the PMSP staff to plan, convene and run the meetings.

EXPECTATIONS

The time commitment is estimated at 25 hours each year, primarily to attend ELT meetings (every 6 weeks) of 90-minute duration and one PMSP event.

Members are expected to

- Commit to a 2-year renewable term (initial term may be longer to establish overlapping membership)
- Attend at least 80% of the ELT meetings in a given year
- Designate a chair to work with PMSP staff to plan and support the ELT
 - Chair is a renewable 2-year term

Members are encouraged to

- Attend other (non-PMSP) STEM/Educational events as available and of interest
- When possible, serve as hosts for outreach events for industry, government officials, educators, and community members (e.g., STEMposium, Meet & Greet events, All Partner Meetings, etc.)
- Leverage professional networks to support Partnership initiatives and goals

Amazing things happen when we work together

